

# Flood Risk Strategy

**Department**

Environment and Neighbourhood Services

**Created**

7th September, 2015

**Status**

Complete

**Person Responsible**

Jonathan Westell

**Last Review**

7th September, 2015

**Next Review**

20th December, 2015

## Impact Assessment Data

5. What effects could your policy have on different equality groups and on cohesion and good relations?

5.1 Age (select all that apply)

- Positive

Whilst the latest census data shows that Brent has a young population, the oldest median age group is in Kenton with a median age of 38. The flood risk map does show an area of flood risk in Kenton due to the presence of watercourses; so the application of the Flood Risk Strategy (which is designed to minimise the effect of flooding) is likely to benefit the aged in particular.

The consultation did not yield many responses, however the age profile of the respondents shows that the higher age-bands (55-64, 65 +) were proportionally well represented in the respondents and therefore it can be concluded that, as far as the consultation represents the views of the public, views of older people were well represented

Supporting documentation can be found here :

[Detailed-Equality-assessment-for-the-Flood-Risk-Strategy.docx](#)

5.2 Disability (select all that apply)

- Positive

Disability and ill health varies across the borough. If we consider the higher incidence of ill health / disability, it does correspond with some of the areas worst affected by flood risk. So the application of the Flood Risk Strategy (which is designed to minimise the effect of flooding) is likely to benefit those with ill health/ disability in particular.

The consultation did not yield many responses, however the disability profile of the respondents was that approximately 90 % of those who replied to this question did not consider that they had a disability, so the views expressed during the consultation could not be said to be those of people with a disability. However, what is clear is that the aim of reducing flooding will benefit those who may have mobility issues such as members of this group.

(see also supporting documentation uploaded for section 5.1)

5.3 Gender identity and expression (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on gender identify and expression

5.4 Marriage and civil partnership (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on marriage and civil partnership

5.5 Pregnancy and maternity (select all that apply)

- Positive

The information available does not give any geographical analysis of pregnancy and so no conclusions can be drawn as to whether this group would be disproportionately benefitted by the Strategy. However, what is clear is that the aim of reducing flooding will benefit those who may have mobility issues such as members of this group.

The data gathered during the consultation did not cover this protected characteristic.

(see also supporting documentation uploaded for section 5.1)

5.6 Race (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on race

5.7 Religion or belief (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on Religion

5.8 Sex (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on sex

5.9 Sexual orientation (select all that apply)

- Neutral

Flood risk or flooding events would not differentially impact on sexual orientation

5.10 Other (please specify) (select all that apply)

- Neutral

Not applicable

6. Please provide a brief summary of any research or engagement initiatives that have been carried out to formulate your proposal.

What did you find out from consultation or data analysis?

Were the participants in any engagement initiatives representative of the people who will be affected by your proposal?  
How did your findings and the wider evidence base inform the proposal?

What did you find out from consultation or data analysis?

-please see answers to previous question which includes this information

Were the participants in any engagement initiatives representative of the people who will be affected by your proposal?

-please see answers to previous question which includes this information

How did your findings and the wider evidence base inform the proposal?

The findings support the view that the Strategy will be beneficial in impact for the three protected characteristics identified

7. Could any of the impacts you have identified be unlawful under the Equality Act 2010?

- No

Strategy will only be beneficial in impact for the three protected characteristics identified

8. What actions will you take to enhance any potential positive impacts that you have identified?

As the risk of flooding ( and therefore the mitigation ) appears greatest around watercourses maintained by others, it will be important that the Council continues to engage with them for the strategy to be effective. As Lead Local Flood Risk Authority this is part of the councils duties under the relevant legislation, and so is part and parcel of the Flood Risk Strategy itself.

9. What actions will you take to remove or reduce any potential negative impacts that you have identified?

None have been identified

10. Please explain the justification for any remaining negative impacts.

There are no negative impacts